

Energy and Environment Cabinet

2023

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Title VI Annual Plan Update

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Secretary



**ENERGY AND ENVIRONMENT CABINET
Title VI Annual Plan Update**

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VI. PROGRAMS OR ACTIVITIES SUBJECT TO TITLE VI

- 6.1 Agency programs receiving federal assistance are listed in Attachment B.
- 6.2 Potential beneficiaries of the agency include other governmental entities, individuals, and non-profit and for-profit organizations. Assistance is provided in the form of grants, loans, property and payments for the procurement of services.

The structure of the Energy and Environment Cabinet can be seen in Attachment C.

This section shall be updated annually.

VII. COMPLAINT PROCEDURES

- 7.1 **INTERNAL COMPLAINT/Appeal Procedure:** Any person who believes himself/herself or any special class of individuals to be subjected to discrimination of the type prohibited by Title VI may file an oral or written complaint (See Form 1) directly, or through a representative, to the Office of Administrative Services/Energy and Environment Cabinet at the following address and/or telephone number:

Energy and Environment Cabinet
Office of Administrative Services
Attention: Title VI Compliance
300 Sower Boulevard
Frankfort, Kentucky 40601
(502) 782-1039

- 7.1.a. Complaints should be filed within thirty (30) days of the alleged discrimination. The Director of the Division of Human Resources Management will promptly acknowledge receipt of the complaint. The complainant will be advised of the commencement of an investigation of the alleged discrimination. All complaints will be promptly investigated. The investigation must be conducted and completed within thirty (30) working days of the receipt of the complaint. All information gathered in the investigation shall be confidential, but subject to open records request.
- 7.1.b. A written response containing the cabinet's findings will be provided to the complainant upon completion of the investigation (See Form 2). If the complainant is dissatisfied with the response, he/she may request a meeting with the Secretary or his/her designee to attempt a mutually agreeable resolution. Requests for resolution meetings must be made by the complainant within ten (10) working days of receipt of the written response. If a mutually agreeable resolution cannot be reached, the complainant will be advised of the right to file a complaint with the Kentucky Commission of Human Rights, pursuant to the provisions of KRS Chapter 344.

- 7.1.c. A withdrawal of a complaint must be in writing, signed by the complainant or his/her representative and forwarded to the above-stated address in part 7.1 (See Form 3).
 - 7.1.d. If the agency finds, on the basis of a complaint and investigation, that discrimination has occurred or is occurring, enforcement action will be taken pursuant to part 8.6. Follow-up compliance reviews will be conducted in accordance with part 8.7.
- 7.2. **EXTERNAL COMPLAINT PROCEDURE:** Any person who believes himself/herself or any special class of individuals to be subjected to discrimination of the type prohibited by Title VI may file a written complaint directly with the Kentucky Commission on Human Rights (KCHR). KRS 344.200 requires that the complaint must be filed within one hundred and eighty (180) days after the alleged discrimination. If at the time of the filing of a complaint with the KCHR there is an internal complaint investigation pending, the cabinet will suspend its internal investigation, pending the outcome of the KCHR complaint procedure.

This section shall be updated annually.

IX. TRAINING

In-service training for employees will continually apprise appropriate staff of their responsibility to render a high quality of service to all clients regardless of their race, color, or national origin.

- 9.1 The Cabinet Policy Statement and Title VI Plan, explaining the specifics of Title VI, as well as the Title VI informational brochure will be placed on the cabinet's Intranet site. The Intranet site is available to all employees and will provide constant access to the Title VI information. This electronic format will also provide for easier, more efficient updating of the Title VI information. Title VI counselors for each agency are required to participate in an annual Title VI training. The Cabinet Coordinator for Title VI is to arrange this training. Opportunities may be made available for employees to attend outside Title VI training in an attempt to improve their staff capability, knowledge and effectiveness in relation to Title VI.
- 9.2 As part of related agency training, the agency will include an overview of Title VI and Title VI compliance as part of the training agenda. This training will be designed to provide an awareness of the mission, goals and obligations of the agency concerning Title VI.

This section shall be updated annually.

X. GOALS AND EVALUATION PROCEDURE

As stated, the overall goal of the Energy and Environment Cabinet with regard to Title VI compliance is to afford all individuals an equal opportunity to participate in federal financially assisted programs and to benefit equally from those programs.

The assigned coordinator will ensure that the departments, as well as any future sub-recipients, continue to be in compliance with Title VI by periodically gathering data and monitoring compliance activities in a timely manner, a written progress report of sorts. It is a long-term goal of the agency to encourage continuing minority representation on agency boards and commissions. No plan deficiencies are known at this time.

Evaluation procedure: The agency will evaluate compliance with Title VI through the department Plans/Plan Updates and review/investigation procedures set forth in part 8 to ensure that all agency programs are being conducted without discrimination on the basis of race, color or national origin. When any of these mechanisms identify discrimination, the corrective procedures set forth in part 8.6 will be initiated to obtain compliance.

Specifically, if the Director finds a discriminatory practice, based on the provisions of Title VI, in a federally funded program administered by an agency department, the department will be provided a written notice of the discriminatory practice and will be directed to immediately take corrective action to eliminate or cease the practice. Individual state employees that have participated in the practice will receive written notice to immediately cease the discriminatory practice. Failure of an individual employee to eliminate or cease the discriminatory practice will result in appropriate disciplinary measures in accordance with the provisions of KRS chapter 18A and the regulations promulgated pursuant thereto.

Sub-recipients, including those that have entered into contracts with the agency, that are found to have engaged in a discriminatory practice under the provisions of Title VI will be given a written notice of the discriminatory practice and will be directed to eliminate or cease the discriminatory practice. Failure to voluntarily eliminate or cease the discriminatory practice within thirty (30) days of receipt of the notification letter will be considered a violation of the terms of the assistance or contract and will constitute a basis for suspension or termination of the contract and/or the refusal to grant or pay continued federally-funded financial assistance.

The agency may suspend or terminate the contract and/or refuse to grant continued federally funded financial assistance or payments after written notice to the sub-recipient and an opportunity to be heard. If, after hearing, there is a finding on the record that the discriminatory practice occurred and compliance has not, or cannot be secured by voluntary means, the Secretary may enter an order suspending or terminating the contract and/or refusing to continue the grant or payments of financial assistance.

This section shall be updated annually.

XII. RECORDKEEPING/REPORTING

Paper and/or electronic copies of all complaint documents, data reports, annual surveys, and annual updates to the Energy and Environment Cabinet Title VI Implementation Plan will be kept on file by the Cabinet Title VI Coordinator for at least five years and then forwarded to the Department of Libraries and Archives. These records are subject to the Kentucky Open Records Law and public inspection.

- 12.1 The agency will maintain sufficient records and reports to ascertain compliance with Title VI. Given the broad spectrum of individuals who benefit from the Title VI program and activities, we are unable to specifically determine the participation of the protected parties, and service to specific geographic areas.
- 12.2 The Energy and Environment Cabinet will be responsible for maintaining the following records:
- Complaints of discrimination based on the provisions of Title VI.
 - Written and/or electronic reports of complaint investigation findings.
 - Title VI Department Plans/Plan Updates and Compliance Self-Surveys.
 - Written and/or electronic reports of compliance reviews/investigations.
 - Electronic copies of the annual Title VI compliance reports submitted to the Auditor of Public Accounts and the Kentucky Human Rights Commission.

These reports will be maintained at the address listed in part 7.1. Names of witnesses or other sources of information obtained during the complaint investigation contained in any of these documents will not be disclosed to the public or any sub-recipient except upon order of a court of competent jurisdiction, unless the Office of Legal Services determines these to be subject to disclosure.

- 12.3 The agency shall submit annual Title VI compliance reports and any plan updates to the Auditor of Public Accounts and the Kentucky Commission on Human Rights by July 1 of each year.
- 12.4 The Energy and Environment Cabinet did not receive a complaint this reporting period.

This section shall be updated annually.

XIII. MINORITY REPRESENTATION ON PLANNING AND ADVISORY BODIES

- 13.1 Whenever a planning or advisory body, such as a board or a committee, is an integral part of any department program, the department shall continue to take the necessary steps to ensure that minority groups are notified of the existence of such bodies and are provided equal opportunity to participate as members. The cabinet attempts to achieve minority representation on its boards and commissions.

Minority representation of each planning and advisory body is listed in Attachment J.

- 13.2 As of the date of the filing of this plan, the agency has approximately 73 (.04%) staff persons classified as Black/African American, Hispanic/Latino, Asian, American

Indian/Alaskan Native, Native Hawaiian/Other Pacific Islander, two or more races and other, of which 35 are women. (See Attachment K).

This section will be updated annually.

Attachment A

**Energy and Environment Cabinet
EEO/Title VI Coordinators and Counselors**

	CONTACT	PHONE NUMBER
Energy and Environment Cabinet	Stacy Perry, Cabinet Coordinator	(502) 782-1039
Department for Natural Resources Commissioner's Office Division of Mine Safety Division of Forestry Division of Abandoned Mine Lands Division of Mine Reclamation and Enforcement Division of Conservation Division of Mine Permits Division of Oil and Gas Office of the Reclamation Guaranty Fund	Stacy Perry, Counselor Tracy Haydon, Counselor Tiffany Taylor, Counselor Carolyn Hatfield, Counselor Tracy Haydon, Counselor Tiffany Taylor, Counselor Carolyn Hatfield, Counselor Carolyn Hatfield, Counselor Tracy Haydon, Counselor	(502) 782-1039 (502) 782-8669 (502) 782-7389 (502) 782-0721 (502) 782-8669 (502) 782-7389 (502) 782-0721 (502) 782-0721 (502) 782-8669
Department for Environmental Protection Commissioner's Office Division for Air Quality Division of Water Division of Waste Management Division of Environmental Program Support Division of Enforcement Division of Compliance Assistance	Stacy Perry, Counselor Sonia White, Counselor Diana Fry, Counselor Carolyn Hatfield, Counselor Laura Monroe, Counselor Laura Monroe, Counselor Sonia White, Counselor	(502) 782-1039 (502) 782-6293 (502) 782-0704 (502) 782-0721 (502) 782-6388 (502) 782-6388 (502) 782-6293
Office of Energy Policy	Carolyn Hatfield, Counselor	(502) 782-0721
Mine Safety Review Commission	Diana Fry, Counselor	(502) 782-0704
Office of Kentucky Nature Preserves	Sonia White, Counselor	(502) 782-6293
Public Service Commission	Tiffany Taylor, Counselor	(502) 782-7389
Office of Administrative Services	Tina Perry, Counselor	(502) 782-6388
Office of Administrative Hearings, Office of the Secretary, Office of Legal Services	Diana Fry, Counselor	(502) 782-0

Attachment B

**Department for Environmental Protection
Programs Subject to Title VI**

<p>Community Action Program - State Support Services Element CAPPRG</p> <p>FEMA</p> <p>CFDA # - 97.023</p>	<p>Project Grant To ensure that communities participating in the National Flood Insurance Program (NFIP) are achieving flood loss reduction measures consistent with program direction. The CAP-SSSE is intended to identify, prevent and resolve floodplain management issues in participating communities before they develop into problems requiring enforcement action.</p>	<p>The CAP-SSSE is a product-oriented program directly related to the flood loss reduction objectives of the NFIP. Available CAP-SSSE funding is provided on a 75 percent maximum Federal and 25 percent minimum State cost-sharing basis. Both cash and in-kind resources must be specifically identified to designated activities. States estimate product completion as described in a mutually negotiated grant agreement.</p>	<p>CAP-SSSE funds may be used for necessary and essential expenses involved in administering the NFIP.</p>	<p>The direct beneficiary of the CAP-SSSE is the individual State receiving financial assistance. In addition, participating NFIP communities and local governments which receive floodplain management and flood loss reduction assistance provided by the State are also (indirect) beneficiaries as a consequence of the services they receive.</p>
<p>High Hazard Potential Dams Rehabilitation Grant</p> <p>FEMA</p> <p>CFDA# - 97.041</p> <p>HHPPRG</p>	<p>Project Grant The Rehabilitation of High Hazard Potential Dams Grant Program (HHPD), administered in connection with the National Dam Safety Program (NDSP), provides technical, planning, design, and assistance in the form of grants to states for non-federal governmental organizations or nonprofit organizations for rehabilitation of eligible high hazard potential dams. The HHPD grant will provide assistance for technical, planning, and design assistance.</p>	<p>FEMA makes the award to the State Dam Safety Program Office. NOTE: Available HHPD funding is provided on a 61 percent maximum Federal and 39 percent minimum State cost-sharing basis. Both cash and in-kind resources must be specifically identified to designated activities. State estimate product completion as described in a mutually negotiated grant agreement.</p>	<p>HHPD funds are used to supplement, or enhance, Kentucky's Dam Safety Program. Focus is on rehabilitation of eligible dams classified as "High Hazard".</p>	<p>The State Dam Safety Program Office of eligible States.</p>

<p>National Dam Safety Program</p> <p>FEMA</p> <p>CFDA # - 97.041</p> <p>DAMPRG</p>	<p>Project Grant</p> <p>To encourage the establishment and maintenance of effective State programs intended to ensure dam safety, to protect human life and property, and to improve State dam safety programs.</p>	<p>FEMA makes the award to the State Dam Safety Program Office. NOTE: The total award is to go directly to the State Dam Safety Program Office unencumbered by overhead and other pass-through charges. The total award is to be used as specified in the approved application.</p>	<p>NDSP funds are used to supplement, or enhance, Kentucky's Dam Safety Program.</p>	<p>The State Dam Safety Program Office of eligible States.</p>
<p>Cooperating Technical Partners (CTP) A.K.A. Risk Map (RMP)</p> <p>FEMA</p> <p>CFDA # - 97.045</p> <p>RMPPRG LOMPRG</p>	<p>Project Grant (Cooperative Agreement)</p> <p>For the administration and completion of an approved, cost shared, Cooperating Technical Partners Initiative or an approved Map Modernization Management Initiative.</p>	<p>FEMA Regional Directors make final decisions to approve Cooperative Agreements to the State.</p>	<p>CTP funds are disbursed to the Kentucky Division of Water to carry out the activities of the Mapping Activity Statement for each award.</p>	<p>All States and Commonwealths (including the District of Columbia and territories and possessions of the United States), regional agencies, and communities may apply. All applicants must be communities participating and in good standing in the NFIP or service participating NFIP communities. Indirect beneficiaries are all counties of the Commonwealth of Kentucky.</p>
<p>Capitalization Grants for Drinking Water State Revolving Fund</p> <p>DSRPRG/DSRINF</p> <p>CFDA # - 66.468</p>	<p>Formula Grant</p>	<p>EPA awards to the Kentucky Infrastructure Authority.</p> <p>The Division of Water is a Sub-recipient of Kentucky Infrastructure Authority.</p>	<p>Grants are made to States to capitalize their Drinking Water State Revolving Funds (DWSRFs) which will provide a long-term source of financing for the costs of drinking water Infrastructure. Funding Priority - Fiscal Year 2010.</p>	<p>Kentucky Division of Water receives an administrative set-aside amount for overseeing the infrastructure improvement projects.</p>

<p>Capitalization Grants for Clean Water State Revolving Funds</p> <p>SRFPRG/SRFINF</p> <p>CFDA # - 66.458</p>	<p>Formula Grant</p>	<p>EPA awards to the Kentucky Infrastructure Authority.</p> <p>The Division of Water is a Sub-recipient of Kentucky Infrastructure Authority.</p>	<p>To create State Revolving Funds (SRFs) through a program of capitalization grants to States which will provide a long term source of State financing for construction of wastewater treatment facilities and implementation of other water quality management activities (see CFDA 66.418). Funding Priority - Fiscal Year 2010: Capitalization grants are available to each State for the purpose of establishing a Clean Water SRF for providing assistance for: (1) construction of publicly owned wastewater treatment works; (2) implementing nonpoint source management activities included in State Plans developed pursuant to Section 319; and (3) developing and implementing an estuary comprehensive conservation and management plan under Section 320. The capitalization grant is deposited in the State's SRF, which is used to provide loans and other types of financial assistance, but not grants, to local communities and intermunicipal and interstate agencies. Up to 4 percent of the grant amounts may be used by the States for the cost of administering the SRF. States determine priorities for funding within their State in accordance with the CWA. The program supports the Agency's</p>	<p>Kentucky Division of Water receives an administrative set-aside amount for overseeing the infrastructure improvement projects.</p>
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			strategic goal of ensuring Clean and Safe Water.	
Water Pollution Control (Section 106) Supplemental Monitoring Initiative CFDA#-66.419 WPMPRG WPNPRG	Formula Grant	EPA makes award to Division of Water.	Build capacity in DOW's water monitoring programs by undertaking a number of activities, which include the use of statistical surveys, improving data management systems, enhancing biological monitoring efforts, expanding monitoring networks, monitoring new water types, and/or obtaining monitoring equipment and laboratory services.	State and interstate water pollution control agencies.
Performance Partnership Grant CFDA#-66.605 DEPPRG	Formula Grant (The purpose of this grant is to support efforts to prevent, abate and control air and waste pollution within the Commonwealth of Kentucky by combining eligible grants into a single grant budget.)	EPA makes award to the divisions within the Department for Environmental Protection.	These funds are to be used to support the State's efforts to reduce water pollution, improve surface and ground water quality. Continue to support Public Water Supply Supervision (PWSS) to ensure water systems comply with the National Drinking Water Regulations by providing information to the public and EPA on the environment within the state. Preserve underground drinking water sources and protect the Public Water Supply Systems. This grant also funds other areas within the Department including DAQ, DWM, DCA, and DEPS	Eligibility is limited to the governments of the fifty states.

<p>Water Quality Management Planning Program</p> <p>(205(j)(2) and 604(b))</p> <p>CFDA # - 66.454</p> <p>WQMPRG/WQMINF</p>	<p>Formula Grant To assist States (including territories and the District of Columbia), Regional Public Comprehensive Planning Organizations (RPCPOs), and Interstate Organizations (IOs) in carrying out water quality management (WQM) planning. Funding Priority - Fiscal Year 2010: Funds are allotted by State in accordance with Section 604(b) of the Clean Water Act. Grant funds are used to determine the nature and extent of point and nonpoint source pollution and to develop management plans to solve them. States are encouraged to give priority to watershed restoration planning.</p>	<p>EPA makes award to Division of Water.</p>	<p>Section 604(b) funds are awarded under Section 205(j)(2) to State water quality management agencies to carry out WQM planning. Pursuant to Section 205(j)(3) of the CWA, as amended, States are required to allocate at least 40 percent of funds awarded under 205(j)(2) to eligible RPCPOs and IOs. EPA may approve a State's request to pass through less than 40 percent if, after consultation with its RPCPOs and IOs, the Governor determines that pass through of at least 40 percent will not: (1) result in significant participation by RPCPOs and IOs in WQM planning; and (2) significantly assist in development and implementation of the state's WQM plan. Assistance agreement awards under this program may involve or relate to geospatial information.</p>	<p>State and Regional Public Comprehensive Planning Organizations</p>
<p>Pollution Prevention Grant Program (PPG Grant)</p> <p>CFDA # - 66.605</p> <p>DEPPRG</p>	<p>Project grant is used to assist businesses and industries in identifying better environmental strategies and solutions for reducing or eliminating waste at the source.</p>	<p>The project grant is made available to the Division of Compliance Assistance through the Environmental Protection Agency.</p>	<p>The grant provides funding for personnel, travel and contractual expenditures. Funds awarded under this grant program can be used to support pollution prevention programs that address the reduction by businesses of potentially harmful pollutants across all environmental media: air, water, and land.</p>	<p>State government, universities and business owners.</p>

<p>Pollution Prevention Grant Program (IIJA)</p> <p>CFDA # - 66.708</p> <p>PPGINF</p>	<p>EPA awards P2 grants to provide information, training, and/or technical assistance to businesses/facilities to encourage the adoption and implementation of source reduction approaches. Adoption of source reduction approaches can help businesses save money (by reducing resource use, expenditures, waste and liability costs), while at the same time reduce their environmental footprints and help protect human health and the environment..</p>	<p>The project grant is made available to the Division of Compliance Assistance through the Environmental Protection Agency.</p>	<p>The IIJA funds affords the P2 program the ability to further support P2 technical assistance to businesses. These new grant programs will help support EJ and the federal government's Justice40 initiatives.</p>	<p>State agencies, State colleges and universities</p>
<p>Air Pollution Control Program (PPG Grant) (APC)</p> <p>CFDA # 66.605</p> <p>DEPPRG</p>	<p>The Division for Air Quality is mandated to control air pollution through the state implementation plan to attain and maintain the national air quality standards required by the clean air act.</p>	<p>Funds are used to maintain the national air quality required standards</p>	<p>Control air pollution throughout the state.</p>	<p>State and general public.</p>
<p>National Air Toxic Trends Site Grant (Section 103) (NATTS or RTRENDS)</p> <p>CFDA # 66.034</p> <p>ATNPRG</p>	<p>Used in support of air toxics characterization efforts. The Division for Air Quality operated a rural air monitoring station in Carter County/Grayson, Kentucky.</p>	<p>These funds are used to support the characterization efforts in a rural area.</p>	<p>Carter County and surrounding area</p>	<p>State and local residents.</p>
<p>Section 103 PM 2.5 Air Monitoring Network Cooperative Agreement (PM2.5)</p> <p>CFDA # 66.034</p> <p>PM2PRG</p>	<p>Used to develop and implement Kentucky's statewide PM 2.5 monitoring network.</p>	<p>Funds are used to develop and maintain the statewide PM 2.5 monitoring network through a combination of siting and instrumentation strategies.</p>	<p>Monitor PM 2.5 throughout the state.</p>	<p>State and general public.</p>

<p>State Activity Cooperative Agreement (SACA) CFDA # 66.802 SACPRG</p>	<p>SACA provides funds to work on specific Superfund sites as directed by EPA.</p>	<p>Cooperative Agreement (Reimbursement)</p>	<p>Improve or enhance the State's ability to control risks to human health and/or environment at contaminated properties through inspection and evaluation of the remediation system at the facilities and review documents and records related to the facilities. They conduct 5 year reviews and have oversight of operating and maintenance activities.</p>	<p>State and Indian Tribe Site.</p>
<p>State Memorandum of Agreement for the Reimbursement of Technical Services CFDA # - 12.113 DDGPRG</p>	<p>Project Grants (Cooperative Agreements) To reimburse each State and Territory for their cost incurred by providing technical served in support of Department of Defense Environmental I Restoration Program Activities.</p>	<p>Cooperative Agreement (Reimbursement)</p>	<p>DERA: 1. Technical review, comments and recommendations on all documents; 2. identification and explanation of State/territorial applicable or relevant and appropriate requirements related to response actions at DoD installations; 3. site visits to review DoD response actions; 4. participation in cooperation with DoD in the conduct of public education and public participation activities; 5. services provided at the request of DoD in connection with participation in technical review committees; 6. preparation and administration of a cooperative agreement (CA) to implement this agreement, including the estimates of State/territorial costs; and 7. other services that the State/territory will provide that are set out in the DSMOA or are included in installation-specific cleanup</p>	<p>State and territorial governments only.</p>

			agreements.	
Toxic Substance Compliance Monitoring Cooperative Agreements (PPG Grant) CFDA # - 66.605 DEPPRG	Project Grants to assist States, territories or possession of the US in developing and maintaining compliance monitoring program to prevent or eliminate unreasonable risks to help or the environment associated with chemical substance or mixtures, specifically asbestos, PCBs or lead	Cooperative Agreement (Reimbursement)	Funds are available for cost specifically incurred in developing enhance and maintaining comprehensive compliance monitoring/enforcement programs under TSCA.	States. US Territories and District of Columbia
Hazardous Waste Management State Program Support - RCRA (PPG Grant) CFDA # - 66.605 DEPPRG	Grants and Cooperative Agreements to assist State governments in the development and implementation of an authorized hazardous waste management program for the purpose of controlling the generation, transportation, treatment, storage and disposal of hazardous waste.	Formula Grants and/or Cooperative Agreements (Reimbursement)	Funds may be used for development and implementation of authorized State hazardous waste programs for the purpose of controlling the generation, transportation, treatment, storage and disposal of hazardous waste.	State agencies responsible for hazardous waste management within the states, the District of Columbia, Puerto Rick, Virgin Islands, Guam, American Samoa and Northern Mariana Islands.
Superfund State, Political Subdivision, and Indian Tribe Site-Specific Cooperative Agreements CFDA # - 66.802 FYRPRG BFGPRG PASPRG	Provides fund to conduct site characterization activities, undertake remedial planning and remedial implementation actions and effectively implement the statutory requirement of CERCLA 121(f)	Project Grants/ Cooperative Agreements (Reimbursement)	Funds may be used to conduct non-time critical removals actions, perform site characterization activities, conduct remedial actions, support CERCLA implementation activities, identify PRPs	States, Commonwealths, US Territories and possession and federal recognized India Tribal Governments.

<p>Underground Storage Tank Prevention, Detection and Compliance Program (PPG Grant)</p> <p>CFDA#66.804 LPGPRG</p>	<p>Assistance to meet the requirements at 40CFR35.504, in the development and implementation of underground storage tank (UST) programs and for lead prevention, compliance and other activities authorized by the Energy Policy Act (EPA) of 2005 and EPA's annual appropriations act.</p>	<p>Formula Grant (Reimbursement)</p>	<p>Grants are available to support cost incurred under and approved work plan. Projects may include encouraging owners or operators to properly operate and maintain their UST's, ensuring that owners routinely monitor and develop state programs with sufficient authority to operate in lieu of the Federal Program. Funds may be used by states for inspections and other release prevention and compliance assurance activities for federally regulated USTs, as well as enforcement activities related to release prevention</p>	<p>States, Territories, Tribes and Intertribal Consortia</p>
<p>Leaking Underground Storage Tank Trust Fund Program</p> <p>CFDA # - 66.805 LSTPRG</p>	<p>Grants used to support corrective action and enforcement program that address releases from underground storage tanks containing petroleum.</p>	<p>Formula Grants (Reimbursement)</p>	<p>Program funds are to be used to provide resources for the oversight and corrective action for petroleum release from underground storage tanks (USTs) as well as for enforcement activities related to such corrective action.</p>	<p>States, Territories Tribes, and Intertribal consortia and the communities and industries affected by leaks from underground storage tanks.</p>
<p>Superfund State and Indian Tribe CORE Program Cooperative Agreements</p> <p>CFDA # - 66.809 CORPRG</p>	<p>Funds to effectively implement the statutory requirements of CERCLA Section 121(f) for State involvement. To provide funds to conduct CERCLA activities that are not assignable to specific sites, but support a recipient's site specific response program.</p>	<p>Project Grants/ Cooperative Agreements (Reimbursement)</p>	<p>Recipients negotiate with EPA Regions to receive funding for a variety of activities. These include emergency response procedures, provision for satisfying all requirement and assurance, development of legal authorities, hiring and training staff and activities that support EPA/Recipient interaction.</p>	<p>Public, States, Commonwealths, US territories and possessions and Federally Recognized Indian Tribal Governments and Tribal consortia.</p>

<p>State and Tribal Response Program Grants – Brownfields CERCLA (PPG Grant)</p> <p>CFDA # - 66.605</p> <p>DEPPRG</p>	<p>The goals of this funding are to provide financial support for elements of an effective state or tribal response program as specified in CERCLA Section 128(a) and to ensure that state and tribes maintain a public record of sites included in the program.</p>	<p>Formula Grant (Reimbursement)</p>	<p>Section 128 funding can be used to established or enhance four statutory element of a response program maintain capitalize a Revolving Loan Fund program for Brownfield cleanups, purchase environment insurance and update, at least annually, a public recorded of sites, pursuant to CERCLA 128(a).). Funds are used for Kentucky to continue assisting communities to redevelop Brownfields properties that are abandoned or underutilized due to real or perceived environmental contamination</p>	<p>State government</p>
<p>Agreement in Principle for Environmental Oversight</p> <p>CFDA # - 66.802</p> <p>AIPPRG</p>	<p>Agreement is to provide technical and financial support for the oversight of environmental and emergency response activities. The goal is to maintain an independent, impartial, and qualified assessment of the potential environmental impacts,.</p>	<p>Cooperative Agreement (Reimbursement)</p>	<p>Agreement provides funding to develop and oversight program which focuses on independent validation of the environmental monitoring. Funds are used to provide technical and financial support for environmental oversight, monitoring and for remediation efforts for the Paducah Gaseous Diffusion Plant (PGDP)</p>	<p>State government.</p>
<p>Federal Facilities Agreement for Environmental Cleanup</p> <p>CFDA # 81.104</p> <p>FFAPRG</p>	<p>This agreement governs the corrective/remedial action process from site investigation through site remediation and describes procedures to set annual work priorities.</p>	<p>Cooperative Agreement (Reimbursement)</p>	<p>State receives reimbursement for all costs incurred specifically related to the implementation of this Agreement. Funds are used to ensure compliance with and avoid duplication between the corrective active provisions of the Resource Conservation & Recovery Act (RCRA) permitting program and the corrective action requirement under CERCLA at the PGDP</p>	<p>State government.</p>

			site	
Chemical Demilitarization and Remediation Activity for Hazardous Waste Activities at Chemical Demilitarization Facilities No CFDA# (ACWA) ACWPRG	<p>Funds provided by the PMACWA may be used for processing, modifying and administering permit applications and for the regulatory and community oversight as necessary for the proposed construction, systemization, operation and closure.</p>	Cooperative Agreement	<p>Funding conduit to assist the Commonwealth of Kentucky in conducting activities associated with research, evaluation and demonstration of the BGCAPP under the ACWA program; processing of all environmental permit applications; issuing permit decisions; processing permit modification requests and oversight of construction, systemization, operation and closure activities at the BGCAPP.</p>	State government.
Assessment and Cleanup Cooperative Agreement CFDA# 66.818 RLFPRG		Project Grants/Cooperative Agreement (Reimbursement)	<p>Funding assists in conducting community-wide assessments at brownfields sites potentially contaminated by hazardous substances or petroleum. The recipient may also develop a site inventory, prioritize sites and conduct Phase I and/or Phase II assessments. Funds may also be used for public outreach, community involvement and cleanup/reuse planning. This grant largely targets rural areas and communities impacted by coal mining.</p>	State governments, local government, redevelopment agencies, nonprofit organizations.

<p>Lead Testing School and Childcare Program (WIN)</p> <p>CFDA# 66.444</p> <p>WINPRG</p>	<p>Formula Grant</p>	<p>EPA makes the award to Division of Water.</p>	<p>The objectives of the program are to reduce children's exposure to lead in drinking water, help states target funding toward schools unable to pay for testing, utilize EPA models to establish best practices for a lead in drinking water prevention program, foster sustainable partnerships at the state and local level and enhance community, parent, and teacher cooperation and trust.</p>	<p>Eligibility to apply and receive funds under the grant program is limited to the 50 states, the District of Columbia, the Territories, Tribes.</p>
<p>State Support for the Gulf Hypoxia Action Plan</p> <p>GHPINF</p> <p>CFDA# 66.485</p>	<p>Provides funding to HTF states to implement nutrient reduction strategies and advance bold, systematic actions that accelerate nutrient load reductions in the MARB and to the Gulf of Mexico. EPA expects states to develop work plans that prioritize those actions most effective at reducing nutrient loads, using both proven and innovative approaches that are now possible with BIL funding for this program.</p>	<p>Project Grants/Cooperative Agreement (Reimbursement)</p>	<p>Provides funding to the 12 Hypoxia Task Force (HTF) states to implement their nutrient reduction strategies. The goal is to advance research in support of nutrient reductions strategies, ensure the GHP benefits are realized by disadvantaged communities, and advance water quality actions that have climate adaptation or mitigation co-benefits.</p>	<p>States such as Arkansas, Illinois, Indiana, Iowa, Kentucky, Louisiana, Minnesota, Mississippi, Missouri, Ohio, Tennessee, and Wisconsin</p>
<p>State Clean Diesel Program (DERA)</p> <p>CFDA# 66.040</p> <p>CDGPRG</p>	<p>Used to develop and implement Kentucky's Clean Diesel Grant Program.</p>	<p>Funds are used to reimburse selected school districts up to 25% of the purchase price of a new bus to replace older model diesel buses.</p>	<p>Public and private school districts throughout the state of Kentucky are eligible to apply.</p>	<p>Kentucky's private and public school districts.</p>

<p>State and Tribal Response Program – (Brownfields)</p> <p>CFDA# - 66.817</p> <p>BRCINF</p>	<p>To provide financial support to States, US Territories and Tribal Nations to establish or enhance the four statutory elements of an effective state or Tribal response program as specified in CERCLA Section 128(a).</p>	<p>EPA makes the award to the Division of Compliance Assistance</p>	<p>Funds are used to conduct or oversee the assessment and cleanup of brownfields sites within their jurisdictions. Section 128 (a) of the CERCLA authorized EPA to provide noncompetitive funding to state and Indian tribes to establish or enhance their environmental response programs.</p>	<p>U.S. Territories, State, Federally Recognized Indian Tribal Governments</p>
<p>DEPS Multi-Purpose Grant – Lab Equipment (PPG Grant)</p> <p>CFDA # 66.605</p> <p>DEPPRG</p>	<p>100% Federal – Formula</p>	<p>EPA-Multi Purpose Grant Program funding is made available to the ECC-DEP by EPA via the award of funds based on submitted assistance agreements</p>	<p>Program provided assistance will be used to purchase lab equipment to expand our 106 program to meet the current and future demands. This instrument will test water for Polyfluoroalkyl substances (PFAS), Harmful Algal Bloom (HAB), Herbicides, and other types of harmful solutions within the Commonwealth’s drinking water. This instrument purchase will save the Commonwealth a considerable amount of money by keeping all of these analysis internal and not having to contract lab testing to outside vendors. The time saved in reporting by having this technology available is a tremendous benefit to the citizens of Kentucky.</p>	<p>Commonwealth of Kentucky- Energy & Environment Cabinet-Department for Environmental Protection and EPA. State of Kentucky</p>

<p>DEPS Multi-Purpose Grant – PFAS Water Sampling (PPG Grant)</p> <p>CFDA # 66.605</p> <p>DEPPRG</p>	<p>100% Federal – Formula</p>	<p>EPA-Multi Purpose Grant Program funding is made available to the ECC-DEP by EPA via the award of funds based on submitted assistance agreements</p>	<p>Program provides assistance will be used to expand water sampling activities for Per-and Ployfluoroalkyl Substances (PFAS) in line with the Kentucky EEC PFAS strategy. The grant will be used to purchase all the necessary standards, laboratory supplies, and personnel to develop and refine a PFAS fish tissue analysis method using an in-house Liquid Chromatograph Triple-Quad Mass Spectrometer instrument.</p>	<p>Commonwealth of Kentucky- Energy & Environment Cabinet-Department for Environmental Protection and EPA. State of Kentucky</p>
<p>Assistance for Small and Disadvantaged Communities Drinking Water Grant Program</p> <p>CFDA# 66.442</p> <p>SDCPRG</p>		<p>EPA makes the award to the Division of Water</p>	<p>Funds are used to provide training and technical assistance for a drinking water program to underserved, small and disadvantaged communities</p>	<p>Commonwealth of Kentucky's public drinking water systems</p>

**Department for Natural Resources
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Training and Education Mine Health and Safety Grants CFDA# - 17.600 MSTPRG	Project Grant to assist States in providing safety and health training and developing programs to improve mine health and safety conditions.	To assist States in developing and enforcing effective coal or other mine health and safety laws and regulations consistent with the provisions of section 506 of the Federal Mine Safety and Health Act of 1977; (2) to improve State workers' compensation and occupational disease laws and programs related to coal or other mine employment; and (3) to provide Federal- State coordination and cooperation in improving the health and safety conditions in the coal or other mines.	Funds are used for salaries and operating expenses of the Division of Mine Safety's Training and Education Program	Miners
Volunteer Fire Assistance Cooperative Forestry Assistance CFDA # - 10.664 VFAPRG	Cost-share grant (50/50) that provides funding to fire departments for wildland fire equipment, training, and organization. Fire departments provide 50% match.	VFA funding is made available to rural fire departments through the State's Memorandum of Agreement (MOA) process.	VFA funds may be used by fire departments for wildland fire equipment, training, or organizational activities.	Rural fire departments serving a rural area or community with a population of 10,000 or less.
Firewise CFDA# - 10.664 (Fire Mitigation funds as part of VFA) CPGPRG	Project grant that provides funding for communities and organizations for Firewise practices. The grantee provides a 20% match.	Funds are made available to fire departments, communities, and eligible organizations through the State's memorandum of Agreement (MOA process).	Grant funds may be used to pay for salaries, equipment, travel, training, and eligible fire mitigation practices.	Fire departments, communities, local governments and eligible organizations.

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Forest Health Cooperative Forestry Assistance CFDA# - 10.664 FAPINF, FRFINF	Provides funding for educational programs materials related to forest health improvement and technical assistance provided by the forest health specialist.	Provides funding for educational programs materials related to forest health improvement and technical assistance provided by the forest health specialist.	Funding enables educational programs to be carried out.	Private and public woodlands as well as urban forests.
Forest Health Monitoring Cooperative Forestry Assistance CFDA# - 10.664 CPGPRG	Provides monitoring funding for emerald ash borer, beech bark disease, invasive exotic pest plant and other forest health threats.	Funding provides for the expenses associated with locating and tracking forest health threats.	Funding covers travel, supplies and equipment purchases needed to locate and monitor for forest health threats.	Urban and production forest systems.
Forest Stewardship Program Cooperative Forestry Assistance CFDA# - 10.664 CPGPRG	The Forest Steward Program is a multi-agency cooperative effort designed to provide total resource planning assistance in timber management, fish and wildlife habitat, forest watershed conservation and recreation and aesthetics.	The program is to be implemented under the guidance of a State Forest Stewardship Coordinating Committee with the Kentucky Division of Forestry serving as the lead agency.	This assistance may be used to include preparation of detailed forest plans based on forestland examination; selectively marking and estimating volume of timber for harvest; timber marketing assistance, assistance in tree planting and/or natural forest regeneration; timber stand improvement recommendations and marking; and other forest-related resource management assistance as appropriate.	Landowners.
Forest Legacy Program CFDA# - 10.676 FLPPRG	Project grant to effectively protect and conserve environmentally important forest areas that are threatened by conversion to nonforest uses, through conservation easements and other mechanism.	Landowner participation in the program is voluntary and consists of conveying land or interests in land to achieve land conservation objectives and preparing and periodically updating a Forest Stewardship Management Plan or a multi-resource management plan.	The FLP is a voluntary private land conservation partnership between the Forest Service, participating states, land trusts, private landowners, and others. Participating states are required to complete an Assessment of Need (AON), which analyzes the need and areas of priority for the program and describes	General Public and Landowners.

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
			how the program will be implemented within the state	
Forest Inventory and Analysis Forest Research CFDA# - 10.652 FIAPRG	Project Grant designed to inventory the forest resources of the Commonwealth	The Forestry Inventory and Analysis program is carried out by eight field foresters collecting necessary baseline field data to determine the composition, health, and distribution of Kentucky's forestland.	This 75/25 grant helps offset a portion of the cost of collecting the baseline inventory data as much goes to salaries and travel expenses incurred by the field foresters.	Forest Industry, Citizens of the Commonwealth, State Forestry Agencies, and U.S. Forest Service.
Urban & Community Forestry Assistance Grants Cooperative Forestry Assistance CFDA# - 10.664 CPGPRG	Grant program that is sponsored by the USDA Forest Service and delivered through the Kentucky Division of Forestry. Grant supports urban and community forestry projects.	Grant is awarded on a competitive basis through the state's memorandum of agreement process.	Grant meets program objectives as set forth by the USDA Forest Service. Grant can provide funds for demonstration projects, education, and program development in urban forestry.	Local governments, educational institutions, and nonprofit organizations 501 (c) (3).
State Fire Assistance CFDA# - 10.664 CPGPRG	Provides funding to supplement Division of Forestry funds for fire detection and suppression. Also provides funds for specific fire preparedness and fire mitigation projects.	The program is implemented and administered by the Division of Forestry except for specific fire mitigation projects that are implemented by community grant recipients.	Funds may be used by the Division of Forestry for various fire program costs and for fire preparedness equipment and training projects. May also be used by communities for eligible fire mitigation projects.	The Division of Forestry, communities and the general public.

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Conservation Reserve Program CFDA # - 10.678 CRPPRG	The Conservation Reserve Program (CRP) is an USDA program designed to take cropland with severe erosion potential out of production and/or to provide improved environmental benefits	The Division of Forestry's role in Kentucky's CRP is to provide the technical recommendations and assistance to those participants who wish to plant trees on their land. This requires close coordination with the local representatives of the Natural Resources Conservation Service who is responsible for determining eligibility and preparing a farm plan for the landowners.	Landowners must sign a contract agreeing to take the specified land out of production for a minimum of 10-15 years.	Landowners.
NRCS EQIP – Environmental Quality Incentives Program Grant CFDA # - 10.912, 10.069 EQIPRG	Assist the Natural Resources Conservation Service (NRCS) with technical assistance with Farm Bill related program applications and contracts with landowners.	Improve landowner's forestland, woodland & wildlife habitat due to implementation of conservation practices.	Funding will be used to cover KDF personnel costs associated with this technical assistance to landowners.	Landowners
Hazard Mitigation Grant (FEMA) No CFDA # HMGRG	Wildfire prevention public awareness campaign aimed toward residential and community wildfire risk reduction	These funds will be used to develop new educational materials mainly targeting the teen and young adult audience	Expenses for materials and Smokey suits will be utilized with federal funds. Personnel expenditures will be utilized through restricted funds	General public
DBGN-Daniel Boone Good Neighbor Agreement CFDA #10.691 DBFPRG	Provides funding for Hemlock Woolly Adelgid (HWA) suppression on national forest land in the Daniel Boone National Forest	Use chemical treatments to suppress HWA infestations within the Daniel Boone National Forest	Funding will be used for personnel and travel expenses for HWA crew members	USDA, US Forest Service, Daniel Boone Forest

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Hemlock Woolly Adelgid Suppression CFDA# - 10.664 CPGPRG	Provides funding for Hemlock Woolly Adelgid suppression (HWA) on private and public lands.	Funding allows for chemical treatment of HWA to preserve the genetic integrity of the eastern hemlock that will allow the species to survive and recover.	Funding will be used salaries of the interim HWA crew and KDF fulltime personnel performing the chemical treatment. This funding will also cover the purchase of chemicals and travel costs associated with the treatment.	Landowners, General Public, Communities, and Local Governments
Developing UAV Systems CFDA# - 10.664 CPGPRG	Funds to be used for evaluation of forest protection, conservation and management by using unmanned aerial vehicle/systems (UAV/UAS). To save costs and improve efficiency by using these aerial devices.	Purchase the UAS and attend training. Use this knowledge and equipment to better evaluate the state's forests for protection, conservation, health & management.	Funding allows for the purchase of several UAS platforms, associated equipment and supplies. Funding will also be used to cover travel and training cost.	The Division of Forestry, Citizens of the Commonwealth, and U.S. Forest Service.
Forest Health Protection CFDA # 10.680 FHIINF	Project or Formula Grant to assist State Foresters, State Plant Regulatory Officials and other state agencies to conduct surveys to detect and assess insect, disease, invasive plant and other stressors, monitoring and reporting on the health of forests and trees.	This funding will allow measures to prevent, retard, slow the spread, control, suppress or eradicate incipient, potential, threatening or emergency forest and tree pests; planning, organizing, directing and performing such measures; providing technical and scientific information, advice and related assistance; developing applied methods and technology to improve management of forest health.	Funds will be used to protect non-Federal forest and tree resources from damaging forest insects, disease causing agents, and invasive plants; develop/improve forest health protection technologies; and monitor the health of our nation's forests.	Private Nonprofit institutions/organizations, General Public, State
Forest Health-Thousand Canker Disease CFDA # - 10.664 CPGPRG	Funds to be used to conduct Thousand Cankers disease surveys in select regions of the state	Funding allows for traps for the walnut tree beetle to be deployed to enhance detection of thousand cankers disease	Will provide on the ground technical assistance to field personnel and landowners related to the walnut tree beetle	Landowners and general public

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Invasive Plant Suppression CFDA # - 10.664 CPGPRG	Funds to be used to host three regional trainings for KDF personnel and to support the statewide Invasive Species Conference	Funding allows for increased awareness of invasive plant threats, training, and eradication methods	Covers direct costs of KDF, travel, and contractual agreements UK Forestry	The Division of Forestry, state and federal partners, local governments, and non-profit organizations
CPG Redesign – Emerald Ash Borer Landscape Program CFDA # 10.664. CPGPRG	Partner with selected communities to increase awareness of the EAB and promote treatment	Funds will be developed into a pass-through grant program for eligible Communities for direct education and treatment programs	Covers Pass-Through grant program	Landowners, General Public, Communities, and Local Governments
Triplett Creek Joint Project – CFDA # 10.664 CPGPRG	Increase forest management activities and implement Firewise activities for land owners within the watershed	Funds will be used to educate landowners about forest management and fire prevention within the Triplett Creek watershed	Covers the Triplett Creek Watershed	Landowners, General Public, Communities
Rural Community Wealth CFDA # 10.664 CPGPRG	Funds to be used to expand community planning / participation in developing conceptual plans and long-term strategies to conserve, enhance, connect, and protect community natural resources (community forests, open space, watersheds, regional trail networks, riparian corridors) and encourage forest-based recreation and eco-tourism	Funding allows for contractual work to develop conceptual plans for local communities, universities, and colleges.	Provides for contractual and training needs.	Local governments and educational institutions
Timber Supply Analyses CFDA #10.664 CPGPRG	Funds to be used to allow Kentucky to learn to use the Sub-Regional Timber Supply model to project timber inventory, supply and prices	Funds will be used travel for training.	Provides for travel and related costs	Landowners, General Public, Communities

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Real Time Dispatch CFDA #10.664 CPGPRG	Provides funding to improve the fire suppression capabilities through the purchase of GPS tracking units for 30 dozer units	The purchase of 30 GPS tracking units and a contract with a GPS tracking company to provide real time tracking will be reimbursed with federal funds	Funding will enable dozer units to be tracked in real time	Rural fire departments, private and public woodland areas, landowners, state agencies, and the US Forest Service
Oak Genetic Improvement Program (OGIP) CFDA #10.664 CPGPRG	Provides funding to allow collaboration with oak genetic and tree improvement researchers to eradicate sudden oak death	This funding will allow establishment of a base white oak population and regular update text and web-based resources to increase awareness	Grant funds will be passed through to the University of Kentucky to hire a qualified scientist. Funding will also be used by the division to cover personnel and travel costs	Landowners, General Public, Communities
Woodbasket Analysis CFDA #10.664 CPGPRG	Funding will allow for attendance at woodbasket analysis training	Training will cover decision making impacting industry growth, product utilization, and management efforts to obtain a healthy resource	Expenses will be reimbursed for two representatives to attend workshops	Landowners, General Public, Communities, Industry
Mapping Path to Growth CFDA #10.664 CPGPRG	The goal of this project is to provide timely information on international markets, trade leads, and export activities that will be relevant for the development of the southeastern US forest products industry	This grant will deliver a series of reports profiling the top international markers for forest products, addressing economic data, wood fiber flows, trade factors, and key sources of information and business support	Travel expenses to the Export Conference will be reimbursed	Landowners, General Public, Communities, Industry

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Administration and Enforcement Grant Regulation of Surface Coal Mining and Surface Effects of Underground Coal Mining CFDA# - 15.250 ANEPRG	Formula grant to designated State agencies in coal producing States - receive annual grants to assist in administering and enforcing the States' approved regulatory programs as provided by the Surface Mining Control and Reclamation Act of 1977.	State agencies responsible for regulation, reclamation and enforcement of provisions protecting the environment from negative effects of coal mining operations. Made under the authority of: Surface Mining Control and Reclamation Act of 1977.	Grants for permanent program development are available to fund staff and related costs in connection with preparing State legislative proposals; preparing State regulations; preparing permanent program applications to the Office of Surface Mining Reclamation and Enforcement (OSM); and for other related purposes. Administration and Enforcement grants are awarded to assist States that have received approval of permanent regulatory programs.	State Governments, Local Governments and Universities.
Community Wildfire Defense Grant Program CFDA# - 10.720 CWDINF	Project or Grant that provides for financial assistance to communities, tribes, states and other agencies and organizations to develop and/or update plans for the protection of communities that are at risk from damage and loss due to wildfire. Also provides financial assistance to implement the projects designed to protect those communities described in aforementioned plans.	Funding will be awarded but priority will be given to low income communities and communities that have been impacted by severe disaster or with a high or very high wildfire disaster potential.	Funds are used to develop a community wildfire protection plan or implement projects under a community wildfire protection plan.	States, non-profits, and other organizations may apply on behalf of communities that are at risk of wildfires but with a focus on underserved and Tribal communities.
AML Abandoned Mine Land Reclamation (AMLR) Program AMLPRG/AMLINF CFDA# - 15.252	Cost-shared grant that provides funding for reclamation of abandoned coal mine sites. Grant also provides assistance to local governments for ground water studies and building waterlines.	Funds are provided to local governments through the state's Memorandum of Agreement (MOA) process. Also contracts are awarded for construction services for reclamation work on abandoned mine sites.	AML federal grant funds may be used for reclamation of qualified mine sites throughout the state. Funds may also be expended to build/extend waterlines within the state of Ky.	State and local governments.

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
AML Pilot Project Grants Abandoned Mine Land Reclamation (AMLR) Program CFDA# - 15.252 AMLEDP	Cost-shared grant that provides funding for reclamation of abandoned coal mine sites in conjunction with Economic and Community Development.	Funds are provided to local governments or Area Development Districts through the state's Memorandum of Agreement (MOA) process. Contracts are awarded for construction services for reclamation work and economic and community development work.	AML federal pilot grant funds may be used for reclamation of qualified mine sites and adjacent areas in conjunction with economic and community development projects.	State and local governments, and Area Development Districts
Community Fire Protection CFDA # - 10.697 CFPPRG	Activities funded under this program may include projects and resources to reduce hazardous fuels and conditions around National Forests in coordination with National Forests.	Prescribed burning, mechanical, chemical and manual removal of fuels on private lands adjacent to National Forests. Focus will be on the areas that are the highest risk to the community.	Provides for personnel, indirect costs, travel and equipment	US Forest Service, local landowners and communities
Upland Oak Sustainability and Mgmt Project CFDA # - 10.664 CPGPRG	Plan will encapsulate emerging methods, developed by US Forest Service and university researchers in the region, for oak regeneration and maintenance as oak population is declining.	Training and resources for incorporating the conservation plan and management tools/resources into state management and educational activities.	Provides for personnel, indirect costs, travel, and contractual through the University of KY Research Foundation – Dept. of Forestry	Landowners, general public, communities, woodland areas
Energy Saving Trees CFDA # - 10.664 CPGPRG	Give homeowners a systematic tool to maximize energy saving benefits of strategically planting trees. Assist homeowners with mapping their property for planting locations, calculating tree benefits and ordering trees.	Partner the Arbor Day Foundation with KY and TX local resources in a tree giveaway program designed to engage communities in planting trees and create awareness to tree canopy issues.	Provides for personnel and indirect costs, and contractual with Trees Louisville	General public, landowners, woodland areas

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Imperiled Forest Tree Species CFDA # - 10.664 CPGPRG	Invasive pests are decimating native forest trees in the eastern US. State and federal agencies, universities and NGOs are treating trees and releasing biocontrols to protect trees until long term strategies are developed to protect and restore them to forests.	Collect survivor seeds from green, white and blue ash trees to be planted and grown from division nurseries and then planted on public sites by year 3 for monitoring. Funds will also be contracted to the University of KY (UK) to promote the TreeSnap App to provide tutorials and event information	Provides personnel and indirect costs, supplies and contractual with UK	Woodland areas, general public
Regional Forest Products Export Conference CFDA # - 10.664 CPGPRG	Address economic impacts of forestry for wood products and ecosystem services and demands. Provide technical assistance to various industries and agencies in product marketing, timber resource availability, manufacturing residue management and utilization, equipment analysis, timber harvesting analysis and individual mill efficiency analysis.	By attending the Regional Forest Products Export Conference, division personnel will be able to forward information through advertising, and raising awareness of the importance of southern forest products, processes and utilization, impacts, challenges and solutions in regards to wood productions	Travel expenses for division personnel to attend the Regional Forest Products Export Conference	Public and private forest industries, general public
Promoting Forestry in the South: Education on Utilizing Economic Data CFDA # 10.664 CPGPRG	To provide a protocol and process for promoting credible economic contribution analysis (ECA) information for the forestry sector and build capacity in ECA skills and knowledge.	Provide training and workshops to determine appropriate practices for ECA analyses and give stakeholders the opportunity to provide input and express concerns about shortcomings	Provides for personnel, indirect costs, travel expenses for workshops, and contractual with a match from Southern Regional Extension Forestry	Policy makers, general public, local economic industries
Partners for Fish and Wildlife: Prescribed Fire Assistance CFDA #15.631 PFAPRG	To facilitate the restoration, enhancement and conservation of prairie-barren-glade and other grassland ecosystems, forests and related habitats in KY for federal trust species	Conduct prescribed burns and/or other activities to facilitate prescribed burns on private lands	Provides for personnel and indirect costs	Landowners, conservation partners

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Laurel Wilt Disease CFDA #10.664 CPGPRG	To conserve working forest landscapes in forests that are to be actively and sustainably managed, protect forests from harm by identifying and managing and reducing threats to forest and ecosystem health, enhance public benefits from trees and forest	Conduct workshops, provide new educational materials, mass-media campaigns	Provides for personnel, indirect costs, and contractual	Landowners, general public
Special Project, Laurel Wilt Disease CFDA #10.664 CPGPRG	To monitor spread and impact of Laurel Wilt Disease in sassafras beyond the Gulf-Atlantic Coastal Plain	Set up beetle traps, conduct vegetation monitoring, send data/results to project leads, assist with other project needs and goals as requested or needed	Provides for personnel and indirect costs	Landowners
Canopy Conservation CFDA #10.664 CPGPRG	To enhance public benefits from trees and forests by ensuring water quality/quantity is protected or enhanced, air quality is improved or energy is conserved, economic benefits and values of trees and forests are maintained or enhanced, people are connected to trees and forests and are engaged in environment stewardship activities, trees and forests are managed and restored to help mitigate or adapt to changing conditions	Identify and map community trees, develop landscape plans, and deliver training in tree care	Provides for personnel, indirect costs and contractual	Landowners in small municipalities and within the urban-rural interface
Volunteer Reforest CFDA #10.664 CPGPRG	To enhance public benefits from trees and forests by ensuring water quality/quantity is protected or enhanced, air quality is improved or energy is conserved, economic benefits and values of trees and forests are maintained or enhanced,	Remove invasive species and improve forest ecosystems. Support long-term soil quality and tree survivorship data to assess volunteer planting efforts, support 3 years of maintenance after planting to ensure improved site function,	Provides personnel, indirect, and contractual	Landowners, local citizens, general public

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
	people are connected to trees and forests and are engaged in environment stewardship activities, trees and forests are managed and restored to help mitigate or adapt to changing conditions	and formalize the protection of these lands		
Soil and Water Conservation – Conservation Technical Assistance Grant CFDA# - 10.902 CTAPRG	Provides funding for Division of Conservation staff to receive technical training and support farmers in implementation of best management practices.	Technical assistance is provided to farmers based on requests from local conservation districts.	Funds are used to pay for staff time at a cap of \$35 per hour plus 10% indirect cost.	Benefits to farming operations across the state.
Energy Community Revitalization Program (ECRP) IJJA - KASTOW CFDA# - 15.018 OWPINF	Program to provide initial grants, formula grants, performance grants and tribal grants to States and tribes to address orphan oil and gas wells on State-owned or privately-owned or tribal lands.	The ECRP and the Infrastructure Investment and Jobs Act provides States and tribes grants to address orphan oil and gas wells on State, private and tribal lands while providing job opportunities.	Use these funds to plug, remediate, and reclaim orphaned wells on state or privately owned lands or tribal lands to identify and characterize undocumented orphaned wells on State or privately owned lands.	State and Federally Recognized Indian Tribal Governments
State & Private Forestry Cooperative Fire Assistance CFDA# - 10.698 SFAINF/VFAINF	Provides for technical and financial assistance to State foresters or equivalent State officials, and other agencies and organizations for the prevention, control, suppression, mitigation, and prescribed use of fires on non-federal lands.	Assistance is available on a case by case basis, depending on budgets and national priority. Assistance may be awarded for a period of up to 5 years. Assistance awarded through grants or cooperative agreements.	Use funds for necessary expenses to plan, implement, and support the prevention, control, suppression, and prescribed use of fires on non-federal forest lands and other non-federal lands.	State, Local, individual/Family, U.S. Territories, Federally Recognized Indian Tribal Governments, Rural

<p>IIJA Restoration/Revegetation Good Neighbor Agreement</p> <p>GNAINF, GNSINF</p> <p>CFDA#-10.717</p>	<p>Provides funding to address natural resources-related infrastructure, wildfire management and ecosystem restoration.</p>	<p>IIJA funding in the amount of \$560 million towards restoration and revegetation of National Forest System lands through various agreement types including Stewardship Good Neighbor, and Tribal Forestry Protection Agreements.</p>	<p>Stewardship, Good Neighbor, Tribal Forestry Protection Agreements, water quality and fish passage restoration, national revegetation, restore native vegetation and mitigate environmental hazards on mined lands.</p>	<p>U.S. Territories, Government-General, Federal, State</p>
<p>Inflation Reduction Act Urban & Community Forestry Program</p> <p>CFDA# - 10.727</p> <p>UCFIRA</p>	<p>To plan for, establish, manage and protect trees, forests, green spaces, and related natural resources in and adjacent to cities and towns. The urban and community forestry program provides ecosystem services, social and economic benefits.</p>	<p>Funding is to provide grants to assist disadvantaged communities that have little to no tree canopy cover. It includes tree planting and related activities.</p>	<p>Inflation Reduction Act Urban & Community Forestry results are to primarily benefit local disadvantaged communities.</p>	<p>Local Regional Communities, State, Non-Profit Organizations</p>

**Office of Administrative Hearings
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
<p>Administration and Enforcement Grant Regulation of Surface Coal Mining and Surface Effects of Underground Coal Mining CFDA# - 15.250</p> <p>ANEPGR</p>	<p>Formula grant to designated State agencies in coal-producing states receiving annual grants to assist in administering and enforcing the states' approved regulatory programs as provided by the Surface Mining Control and Reclamation Act of 1977.</p>	<p>State agencies are responsible for regulation, reclamation and enforcement of provisions protecting the environment from negative effects of coal mining operations.</p>	<p>Grants for permanent program development are available to fund staff and related costs in connection with preparing State legislative proposals; preparing State regulations; preparing permanent program applications to the Office of Surface Mining Reclamation and Enforcement (OSM); and for other related purposes. Administration and enforcement grants are awarded to assist states that have received approval of permanent regulatory programs.</p>	<p>State governments, local governments and universities.</p>

**Office of Administrative Services
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
<p>DEPS Multi-Purpose Grant CFDA # 66.605</p> <p>DEPPRG</p>	<p>100% Federal – Formula</p> <p>Sixty-five percent (65%) of these funds will be used to support activities creating electronic web forms to electronically collect and receive permit applications and compliance data for the Division of Air Quality. Thirty-five percent (35%) of these funds will extend the use and availability of TEMPO to the Division for Air Quality inspectors through the use of tablet computers in the field while performing their duties for the purpose of more accurate and faster data collection.</p>	<p>EPA-Exchange Network Grant Program funding is made available to the EPPC-DEP by EPA via the award of funds based on submitted assistance agreements</p>	<p>Program provide assistances to states in the development of an Internet & standards based, secure information network that facilitates the electronic reporting/use of environmental data from the states.</p>	<p>Commonwealth of Kentucky- Energy & Environment Cabinet-Department for Environmental Protection and EPA. State of Kentucky</p>
<p>Exchange Network Grant – (PPG Grant)</p> <p>CFDA # 66.605</p> <p>DEPPRG</p>	<p>100% Federal/3 year term: Funds will be used to support activities necessary to deliver automated access to environmental data – Access To Data. This project will greatly enhance the goals of the Exchange Network and our agency by providing electronic access to data and our desire to reduce the need for Open Record Requests. It will also allow our agency to automate data publishing using technology and industry standards supported by the Exchange Network.</p>	<p>EPA-Exchange Network Grant Program funding is made available to the EPPC-DEP by EPA via the award of funds based on submitted assistance agreements</p>	<p>Program provide assistances to states in the development of an Internet & standards based, secure information network that facilitates the electronic reporting/use of environmental data from the states.</p>	<p>Commonwealth of Kentucky- Energy & Environment Cabinet-Department for Environmental Protection and EPA. State of Kentucky</p>

<p>Exchange Network Grant - FY19 (Water Quality) CFDA # 66.608 DEPRG</p>	<p>100% Federal/2 year term: Funds will be used to support activities necessary to provide water quality data in XML format as required by EPA, specifically the new Assessment TMDL Tracking and Implementation System (ATTAINS) data flow.</p>	<p>EPA-Exchange Network Grant Program funding is made available to the EPPC-DEP by EPA via the award of funds based on submitted assistance agreements</p>	<p>Program provide assistances to states in the development of an Internet & standards based, secure information network that facilitates the electronic reporting/use of environmental data from the states.</p>	<p>Commonwealth of Kentucky- Energy & Environment Cabinet-Department for Environmental Protection and EPA. State of Kentucky</p>
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**Office of Energy Policy
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
State Energy Program (SEP) SEPPRG State Energy Program- (Infrastructure) SEPINF State Energy Program (Revolving Loan Fund) SEPRLF CFDA # - 81.041	The goal of the State Energy Program is to provide leadership to maximize the benefits of energy efficiency and renewable energy through communications and outreach activities, technology deployment, and accessing new partnerships and resources.	Funds are delivered through partner organizations, state or local government agencies, nonprofit groups, or, sometimes, bid out for special projects.	Funds may be used for projects that promote, study, or educate on energy efficiency and renewable energy. Can include research and reporting, demonstration projects, education, and program development.	State energy office, Universities, local governments, nonprofit groups, and other entities that may further the goals and objectives of this funding.
State Heating Oil and Propane Program CFDA # - 81.138 SHPPRG	The goal of the program is to develop, through a random sampling technique, as selected by the Energy Information Administration (EIA), pricing data for No. 2 heating oil and propane supplies in Kentucky.	Funding covers personnel costs for the SHOPP program.	For statewide survey of heating oil and propane prices, data analysis, and reporting at year-end. Resources also allow Kentucky to provide information and technical assistance to the public and support in times of energy emergencies.	State Energy Office – Kentucky Department for Energy Development and Independence
Grid Infrastructure Deployment & Resilience CFDA # - 81.254 REGINF	The Grid Deployment Office (GDO) was created in 2022 to support the resilience of our Nation’s electric infrastructure and deployment of transmission and distribution infrastructure to achieve 100% clean electricity by 2035 and net-zero emissions economy wide by 2050.	The GDO works to improve electricity, delivery and reliability by maintaining and investing in critical generation facilities to ensure resource adequacy and improving transmission and distribution systems to ensure all communities have access to reliable and affordable	Funds may be used for projects that promote, study, or educate on energy, science and technology, planning and economic development.	State and Local Governments, Profit Organizations, Private Non-Profit institutions and organizations, universities, research organizations and Indian tribes.

**Office of Kentucky Nature Preserves
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
US Endangered Species Conservation Fund CFDA. #15.615 KESPRG	Federal assistance to protect federal and state listed endangered species.	Agency grant coordinator submits application for federal assistance. Federal reimbursements are made directly to the KSNPC for personnel costs of endangered species work approved through the federal aid application.	Activities include recovery management, monitoring, inventory and public education.	State government agencies with Cooperative Agreements with USFWS.
Endangered Species Conservation – Recovery Implementation Funds – Fort Knox Military Base, Kentucky CFDA# 15.657 WFOPRG	Federal Assistance for Federally threatened White Fringeless Orchid in DBNF	Agency to work with multiple partners, such as University of KY, private landowners, Kentucky Utilities, and others to develop and implement written management agreements/plans to increase resiliency, connectivity and conservation of the threatened White Fringeless Orchid	Through written management agreements develop standardized population monitoring, research and surveys.	Daniel Boone National Forest and Mount Victory State Nature Preserve
GNAPRG - DBNF-Good Neighbor Agreement-White Fringeless Orchid Restoration CFDA# - 10.691 GNAPRG	Federal Assistance for White Fringeless Orchid Restoration	Agency grant coordinator submits application for federal assistance. Federal reimbursements are made directly to KNP for personnel costs of the survey work through the federal aid application	Botanical and ecological surveys	State government agencies with Cooperative Agreements with USDA Forest Service.
U.S. Fish and Wildlife Service- KY Trifolium Stoloniferum monitoring and management agreements CFDA 15.664 FWCPRG	Federal assistance to protect KY Trifolium Stoloniferum monitoring and management agreements	The purpose of the project is to monitor priority extant running buffalo clover (Trifolium stoloniferum) populations to assist in determining the rangewide trend of this species	The project will provide information on at least 40 populations, including recently discovered populations	Kentucky Bluegrass region.

U.S. Forest Service-Cooperative Natural Heritage Resources Inventories CFDA. #10.691 DBNPRG	Federal assistance to protect South Redbird- Non-native Invasive Plant Species.	To initiate a more focused survey in association with proposed management activities	To document by inventory of natural heritage resources and threats to those resources.	Daniel Boone National Forest
U.S. Forest Service-Citizens Science Inventory and Monitoring CFDA# 10.691 CSPPRG	Cooperative Agreement to create and implement a multi- resource monitoring, citizen science program, for rare communities in the Red River Gorge of the Daniel Boone National Forest	Cost sharing agreement between OKNP and USDA, Forest Service to provide necessary services for citizens science and resource monitoring	Monitoring cliff line and rock shelter sites that are known to contain populations of rare plant and animal species and/or heritage resources	Red River Gorge Geological Area
Natural Resources Conservation Service (NRCS) CFDA 10.902 NRCPRG	Assist the NRCS with technical assistance with Farm Bill related program applications and contracts with landowners.	Improve landowners' forestland, woodland and wildlife habitat due to implementation of conservation practices.	Funding will be used to cover personnel costs associated with the technical assistance to landowners	Landowners
NRCS providing GIS data for the Ky Interagency Coordination Tool 10.902, 10.912 KICPRG	Federal assistance to create a jointly funded position within the OKNP for a data steward	OKNP staffs a technical position to provide technical assistance and data support to Kentucky NRCS Ecological Sciences staff.	Providing various data sets for Kentucky Interagency Coordination Tool (KICT) modules.	West Virginia University Geographic Information System

**Office of the Secretary, Office of General Counsel
Programs Subject to Title VI**

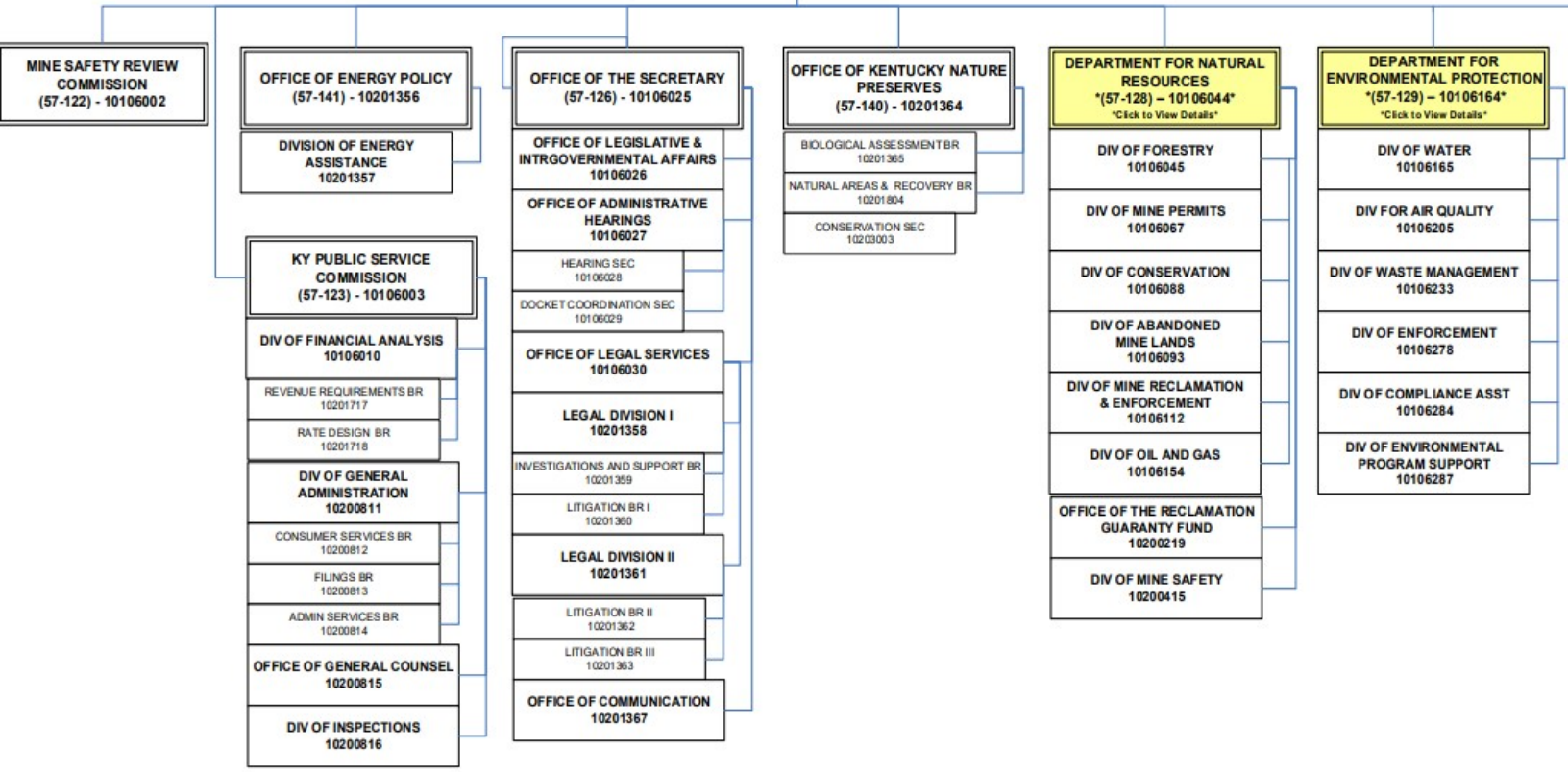
Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
Administration and Enforcement Grant Regulation of Surface Coal Mining and Surface Effects of Underground Coal Mining CFDA# - 15.250 ANEPGRG	Administration and enforcement grants are ⁸¹ awarded to assist States that have received approval of permanent regulatory programs.	The Office of Surface Mining Reclamation Enforcement works with states and tribes to ensure that citizens and the environment are protected during coal mining and that the land is restored to beneficial use when mining is finished.	The Office of the General Counsel is responsible for handling the litigation in the administrative forum and in the State and Federal courts for the Energy & Environment Cabinet.	The Office of Surface Mining Reclamation and Enforcement works with colleges and universities and other state and Federal agencies to further the science of reclaiming mined lands and protecting the environment.

**Kentucky Public Service Commission
Programs Subject to Title VI**

Program	Type of Assistance	Delivery	Coverages	Potential Beneficiaries
<p>US Department of Transportation Natural Gas Pipeline Safety Grant Public Service Commission CFDA # 20.700</p> <p>GPSPRG</p>	<p>US Department of Transportation reimbursable grant to the KY Public Service Commission for inspecting jurisdictional natural gas pipeline facilities and operators to ensure compliance with state and federal regulations.</p>	<p>Federal Reimbursements are made directly to the KY Public Service Commission for the labor, operating and equipment expenditures incurred to inspect jurisdictional pipelines and pipeline operators.</p>	<p>The KY Public Service Commission inspects local distribution companies (61 units), intrastate transmission operators (32 units), municipalities (51 units), gathering line operators (4) and master meter operators (115 units) within Kentucky with complete inspection coverage of the Commonwealth not to exceed three years.</p>	<p>The Kentucky Public Service Commission, the US Department of Transportation, jurisdictional pipeline operators, Kentucky Gas Association, and the residents of the Commonwealth.</p>
<p>US Department of Transportation State Damage Prevention Program CFDA 20.720</p> <p>DPPPRG</p>	<p>US Department of Transportation Pipeline & HazMat Safety Admin reimbursable grant to the KY Public Service Commission to establish or improve state programs designed to protect underground pipeline facilities from excavation programs</p>	<p>Federal Reimbursements are made directly to the KY Public Service Commission for the labor, operating and implementing state damage prevention program.</p>	<p>The Kentucky Public Service Commission enforces the state damage prevention program. The program requires all-natural gas and hazardous liquid operators to report third party damages. The program consists of investigations, education, and enforcement.</p>	<p>The Kentucky Public Service Commission, the US Department of Transportation</p>
<p>US Department of Transportation One Call Compliance Enforcement CFDA 20.721</p> <p>ONEPRG</p>	<p>US Department of Transportation Pipeline & HazMat Safety Admin reimbursable grant to the KY Public Service Commission to establish or improve state programs designed to protect underground pipeline facilities from excavation programs.</p>	<p>Federal Reimbursements are made directly to the KY Public Service Commission for the labor, operating, and implementing state damage prevention program</p>	<p>The Kentucky Public Service Commission enforces the state damage prevention program. The program requires all-natural gas and hazardous liquid operators to report third party damages. The program consists of investigations, education, and enforcement.</p>	<p>The Kentucky Public Service Commission, the US Department of Transportation</p>

**ENERGY & ENVIRONMENT CABINET - 57
10106000**

RECLAMATION GUARANTY
FUND COMMISSION
(57-128) - 10200220





Know Your Rights: Workplace Discrimination is Illegal

The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment. If you believe you've been discriminated against at work or in applying for a job, the EEOC may be able to help.

Who is Protected?

- Employees (current and former), including managers and temporary employees
- Job applicants
- Union members and applicants for membership in a union

What Types of Employment Discrimination are Illegal?

Under the EEOC's laws, an employer may not discriminate against you, regardless of your immigration status, on the bases of:

- Race
- Color
- Religion
- National origin
- Sex (including pregnancy, childbirth, and related medical conditions, sexual orientation, or gender identity)
- Age (40 and older)
- Disability
- Genetic information (including employer requests for, or purchase, use, or disclosure of genetic tests, genetic services, or family medical history)
- Retaliation for filing a charge, reasonably opposing discrimination, or participating in a discrimination lawsuit, investigation, or proceeding
- Interference, coercion, or threats related to exercising rights regarding disability discrimination or pregnancy accommodation

What Organizations are Covered?

- Most private employers
- State and local governments (as employers)
- Educational institutions (as employers)
- Unions
- Staffing agencies

What Employment Practices can be Challenged as Discriminatory?

All aspects of employment, including:

- Discharge, firing, or lay-off
- Harassment (including unwelcome verbal or physical conduct)
- Hiring or promotion
- Assignment
- Pay (unequal wages or compensation)
- Failure to provide reasonable accommodation for a disability; pregnancy, childbirth, or related medical condition; or a sincerely-held religious belief, observance or practice
- Benefits
- Job training
- Classification
- Referral
- Obtaining or disclosing genetic information of employees
- Requesting or disclosing medical information of employees
- Conduct that might reasonably discourage someone from opposing discrimination, filing a charge, or participating in an investigation or proceeding
- Conduct that coerces, intimidates, threatens, or interferes with someone exercising their rights, or someone assisting or encouraging someone else to exercise rights, regarding disability discrimination (including accommodation) or pregnancy accommodation

What can You Do if You Believe Discrimination has Occurred?

Contact the EEOC promptly if you suspect discrimination. Do not delay, because there are strict time limits for filing a charge of discrimination (180 or 300 days, depending on where you live/work). You can reach the EEOC in any of the following ways:

Submit an inquiry through the [EEOC's public portal](https://publicportal.eeoc.gov/Portal/Login.aspx) (<https://publicportal.eeoc.gov/Portal/Login.aspx>)

Call 1-800-669-4000 (toll free)
1-800-669-6820 (TTY)
1-844-234-5122 (ASL video phone)

Visit an [EEOC field office](http://www.eeoc.gov/field-office) (www.eeoc.gov/field-office)

E-Mail info@eeoc.gov

Additional information about the EEOC, including information about filing a charge of discrimination, is available at www.eeoc.gov.



EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS

The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government. If you are applying for a job with, or are an employee of, a company with a Federal contract or subcontract, you are protected under Federal law from discrimination on the following bases:

Race, Color, Religion, Sex, Sexual Orientation, Gender Identity, National Origin

Executive Order 11246, as amended, prohibits employment discrimination by Federal contractors based on race, color, religion, sex, sexual orientation, gender identity, or national origin, and requires affirmative action to ensure equality of opportunity in all aspects of employment.

Asking About, Disclosing, or Discussing Pay

Executive Order 11246, as amended, protects applicants and employees of Federal contractors from discrimination based on inquiring about, disclosing, or discussing their compensation or the compensation of other applicants or employees.

Disability

Section 503 of the Rehabilitation Act of 1973, as amended, protects qualified individuals with disabilities from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment by Federal contractors. Disability discrimination includes not making reasonable accommodation to the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or employee, barring undue hardship to the employer. Section 503 also requires that Federal contractors take affirmative action to employ and advance in employment qualified individuals with disabilities at all levels of employment, including the executive level.

Protected Veteran Status

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212, prohibits employment discrimination against, and requires affirmative action to recruit, employ, and advance in employment, disabled veterans, recently separated veterans (i.e., within three years of discharge or release from active duty), active duty wartime or campaign badge veterans, or Armed Forces service medal veterans.

Retaliation

Retaliation is prohibited against a person who files a complaint of discrimination, participates in an OFCCP proceeding, or otherwise opposes discrimination by Federal contractors under these Federal laws.

Any person who believes a contractor has violated its nondiscrimination or affirmative action obligations under OFCCP's authorities should contact immediately:

The Office of Federal Contract Compliance Programs (OFCCP)
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
1-800-397-6251 (toll-free)

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services. OFCCP may also be contacted by submitting a question online to [OFCCP's Help Desk](https://ofccphelpdesk.dol.gov/s/) (<https://ofccphelpdesk.dol.gov/s/>), or by calling an OFCCP regional or district office, listed in most telephone directories under U.S. Government, Department of Labor and on [OFCCP's "Contact Us"](https://www.dol.gov/agencies/ofccp/contact) webpage (<https://www.dol.gov/agencies/ofccp/contact>).

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE

Race, Color, National Origin, Sex

In addition to the protections of Title VII of the Civil Rights Act of 1964, as amended, Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of race, color or national origin in programs or activities receiving Federal financial assistance. Employment discrimination is covered by Title VI if the primary objective of the financial assistance is provision of employment, or where employment discrimination causes or may cause discrimination in providing services under such programs. Title IX of the Education Amendments of 1972 prohibits employment discrimination on the basis of sex in educational programs or activities which receive Federal financial assistance.

Individuals with Disabilities

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability in any program or activity which receives Federal financial assistance. Discrimination is prohibited in all aspects of employment against persons with disabilities who, with or without reasonable accommodation, can perform the essential functions of the job.

If you believe you have been discriminated against in a program of any institution which receives assistance, you should immediately contact the Federal agency providing such

(Revised 6/27/2023)

Energy and Environment Cabinet
CALL 866.903.3647
To Access a Qualified Interpreter

- When greeted by a coordinator, request the language needed or ask for assistance in identifying the language.
- Please provide the following information:
 - **Department or Cabinet**
 - **Division or Institution**
 - **Caller's Full Name**
 - **District**
- Hold momentarily while your interpreter is connected. Once on the line, you will be notified and provided with the interpreter's ID number.
- Explain the objective of the call to the interpreter. Then proceed by speaking directly to the Limited English Proficient speaker in the first person.
Example: "What is your name?" NOT "Ask her what her name is."
- Upon completion of the call, all parties should simply hang up. Your time will be automatically recorded.

ATTACHMENT F

Minority Representation on Boards or Advisory Committees

Soil and Water Conservation Commission		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	12	100%
Black or African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Total Minority	0	0

Oil and Gas Conservation Commission		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	4	100%
Black or African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Total Minority	0	0

Forestry Best Management Practice Board		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	7	100%
Black or African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Total Minority	0	0

Kentucky Reclamation Guaranty Fund Commission		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	3	90%
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Unknown	1	10%
Total Minority	0	0

Kentucky Water Well Certification Board		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	7	100%
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Unknown	0	0
Total Minority	0	0

Kentucky Board of Wastewater System Operators		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	0	0
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Unknown	5	100%
Total Minority	0	0

Kentucky Board of Certification of Water Treatment and Distribution System Operators		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	0	0
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Unknown	5	100%
Total Minority	0	0

Agriculture Water Quality Authority

Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	12	100%
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Unknown	0	0
Total Minority	0	0

Water Resources Board		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	6	100%
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Total Minority	0	0

Mine Safety Review Commission		
Race/National Origin	Number	Percentage
White (Not Hispanic or Latino)	3	100%
Black of African American (Not Hispanic or Latino)	0	0
Hispanic or Latino	0	0
American Indian or Alaskan Native (Not Hispanic or Latino)	0	0
Asian (Not Hispanic or Latino)	0	0
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	0	0
Two or More Races (Not Hispanic or Latino)	0	0
Total Minority	0	0

Minority and Women Representation of Total Cabinet Workforce

		<u>EEC</u>		<u>Women</u>	
	Race	Number	Percentage	Number	Percentage
	White	1317	92.36%	537	37.65%
Minorities	Black/African American	18	1.26%	6	.04%
	Hispanic/Latino	10	.07%	8	.05%
	American Indian/Alaskan Native	2	.01%	0	
	Asian	16	1.12%	9	.06%
	Native Hawaiian/Other Pacific/Islander	0		0	
	Two or More Races	19	1.33%	11	.07%
	Unknown	0		0	
Rounding may cause the sum to not total 100%					
Totals					
	Total Ethnic Minorities	65	4.45%	34	2.38%
	Total Employees	1426		571	40% of Cabinet

Energy and Environment Cabinet
Complaint under Title VI of the Civil Rights Act of 1964 (Form 1)

Date: _____

TO: Director, Title VI Compliance

I, _____, hereby file an official complaint against

Name of Person or Agency

Located at: _____

Complainant's Name: _____

Complainant's Address: _____

Street

City

State

Zip

Basis of Complaint: _____

Date of Alleged Discrimination: _____

Signed by Complainant: _____ Date: _____

Section below to be completed by cabinet:

Referred to _____ on _____ for investigation and report.
Agency Representative Date

Director, Title VI Compliance

Use back of sheet if necessary.

Energy and Environment Cabinet

Report of Title VI Investigation (Form 2)

I, _____, representing _____ have
Name, Title Name of Department

Investigated the complaint filed on _____ by _____
Date Name of Complainant

Alleging that discrimination occurred which was in violation of the provisions of Title VI of the Civil Rights Act of 1964.

The results of the investigation were as follows:

- The agency or person was found to be in violation of Title VI.
- The agency or person was not found to be in violation of Title VI.
- The complainant withdrew the complaint.

A copy of the investigation report is attached.

Note: If the agency or person was found to be in violation of Title VI, briefly describe the remedial action taken to assure future compliance:

Date

Signature

**Energy and Environment Cabinet
Withdrawal of Title VI Complaint (Form 3)**

Date: _____

TO: Energy and Environment Cabinet

I, _____, hereby withdraw my complaint filed on _____
Name Date

against _____ located at _____
Name

Complainant's Name: _____

Complainant's Address: _____

Reason for Withdrawal:

Signed by Complainant:

**Energy and Environment Cabinet
Title VI Self-Survey (Form 4)**

1. Date of Survey: June 2023
2. Type of Survey: Initial _____ Annual Other _____
3. Cabinet: Energy and Environment Cabinet, 300 Bldg., 3rd Floor, 300 Sower Blvd. Frankfort KY 40601
4. Cabinet Secretary: Secretary Rebecca W. Goodman
5. Name of Title VI Coordinators: Stacy Perry, Division Director/David Dooley, Executive Director
6. Review the minority representation on boards or advisory committees, as submitted by the Title VI Coordinators, whose agencies received federal financial assistance.
7. **Written Policy:** Verify written policy stating that service will be provided to all persons without regard to race, color, or national origin?
8. **Records:** Verify that permanent records of any complaints are kept on file:
Where? 300 Bldg. 300 Sower Blvd., Frankfort KY 40601
9. **Complaints:** If applicable, describe below any complaints received in this reporting period:

Name of Complaint	Race	Charge	Findings
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10. **Dissemination:** Is Title VI information disseminated to your employees and your clients/applicants? Yes No _____

If yes, describe how employees are informed: Recurrent training, new employee orientation, website

Describe how clients/applicants are informed: Written materials, website

11. Are you confident that applicants and clients are clearly aware of their rights under Title VI, including the right to file a complaint?

Yes No _____

12. Are new employees clearly informed about their specific responsibilities to clients under Title VI? Yes No _____

13. Are staff members periodically re-oriented or refreshed on information detailing their Title VI responsibilities?

Yes No _____

If yes, state by whom and how: Posted on website, trainings conducted by the Division of Human Resources Management and Personnel Cabinet

14. **Compliance Assurance:** Do all federally funded contracts contain a Title VI statement of compliance?

Yes No

If yes, attach a copy of the Title VI statement included in such contracts.

TITLE VI STATEMENT:

This section applies only to contracts disbursing federal funds, in whole or part, when the terms for receiving those funds mandate its inclusion. Discrimination (because of race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability) is prohibited. During the performance of this contract, the Contractor agrees as follows:

The Contractor will not discriminate against any employee or applicant for employment because of race, religion, color, national origin, sex, sexual orientation, gender identity or age. The Contractor further agrees to comply with the provisions of the Americans with Disabilities Act (ADA), Public Law 101-336, and applicable federal regulations relating thereto prohibiting discrimination against otherwise qualified disabled individuals under any program or activity. The Contractor agrees to provide, upon request, needed reasonable accommodations. The Contractor will take affirmative action to ensure that applicants are employed and those employees are treated during employment without regard to their race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.

In all solicitations or advertisements for employees placed by or on behalf of the Contractor, the Contractor will state that all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability. The Contractor will send to each labor union or representative of workers with which he/she has a collective bargaining agreement or other contract or understanding a notice advising the said labor union or workers' representative of the Contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance. The Contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.

The Contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his/her books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be cancelled, terminated or suspended in whole or in part, and the Contractor may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and such other sanctions that may be imposed and remedies invoked as provided in or as otherwise provided by law.

The Contractor will include the provisions of paragraphs (1) through (7) of section 202 of Executive Order 11246 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor, issued pursuant to section 204 of Executive Order No. 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions including sanctions for noncompliance; provided,

however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

15. Are you confident that each of your sub-contractors or vendors, if any, is clearly aware of your facility/agency's commitment to Title VI? Yes No

16. Name and address of person completing the survey: Stacy Perry, Director, DHRM, 3rd Floor, 300 Bldg., 300 Sower Blvd, Frankfort KY 40601 Stacym.perry@ky.gov